



OUR
MISSION

To make disciples
of Jesus Christ for
the transformation
of the world.



OUR
INVITATION

Come, Seek, Grow, Go.



OUR
GOAL

To welcome you
as you are.



The Spirit is stirring...

McCabe 2018
Year End Report



Come as you are! Seek, Grow and Go.

2018 in Review

**Strengthening the financial
foundation for investing
in future ministry**

Living into the Spirit's direction for us.
Making a difference in people's lives



MCCI

- Maximizing teamwork of Pastors
- Finish implementation of streamlined administration structure
- Growing generous givers
- Staff alignment for ministry

Finance

- Balanced budget
- Planning for a transition from reactive to proactive budgeting
- Strengthened internal controls and faithful accountability
- Investing in ministry
- Scarcity to generosity
- General fund reserve
- Position for ongoing capital improvement projects
- Mortgage

Culture Priorities

- Kingdom focused
- Purpose over preference
- "We" over "Me"
- Staff are paid to raise up, empower, & unleash leaders for God's Kingdom
- Relationships and results
- Kind and clear
- Invitation is greater than information

Caring Community

- Monthly worship at assisted living facilities
 - Message, hymn singing, & communion
- Usher & Greeting ministry
- Faithfully Fit
 - 30-35 attend
- Everyday someone visits the hospitals
- Phone ministry
 - Friendly calls to update and touch base
- Baptisms, Weddings, Funerals
- Visitation Team
 - serving communion
 - increased by 3 members (total 17)
- Bus Transportation to church
 - 7-11 riders and 8 drivers
- Parish Nurse visits with 300+ a month

8 Worship Experiences

- 3 traditional services
 - Sermon series including: Puzzling Relationships, Half-Truths, Formulas for Life, Stewardship-A Way of Life, and Come As You Are
- 1 contemporary service
 - Moved to sanctuary
- High five worship
 - a short, kid-centered praise, prayer, scripture, & message service
- 2 Celebrate Recovery services
- First Pacific Islanders Christian Church of ND

God's call on lives

- Jon Rue is off to seminary
- Chris Chase is becoming a Local Licensed Pastor
- Inviting people into ministry

Music

- Choir
- Special Music Volunteers
- Adult & Youth bells
- Ignite Praise Band
- Celebrate Recovery Praise Band
- Grand Piano received
- Organ overhaul
- Special Music events/performances



Communication

- Improving social media
- Weekly 411 emails
- Guest/Visitor Literature
- Website updating and training
- Welcome Centers
- Projection screens
 - Worship service flow
 - Announcements

Missions

- Solar ovens
- Bazaar/Rummage Sale
- UMCOR kits
- Missionaries
- Free clothing drive
- Gardening for missions
- Banquet
- One thing
- UMW
- Little Free Pantry



From little ones to seasoned servants 2018

Preschool – Grade 6

- J.A.M.
 - 40 kids average per week
 - First time in 11 years 1st day of class numbers increased
- AWANA
 - added cubbies and Trek
 - registration doubled from last year
- Open Door Community Center Preschool moved to McCabe
- 250 kids were in attendance at Trunk or Treat
- Family movie nights
 - Cars and The Star
- 24 kids went to camp
- Family Easter Event
 - 60 people attended
 - assembled Resurrection Story Eggs and Easter Egg Hunt
- Coins for Kids
 - Raised \$1,163 for God's Child Project
 - Purchased 3 chickens, 3 eco water filters, 3 mandarin fruit trees, 1 month of essential food for a child, 3 inspire/hero kits, 10 frisbees, 10 soccer balls, 3 sets of books, 3 sets of toys, and 5 teddy bears for orphaned and impoverished kids around the world.
- 85 adult volunteers (27 new to children's ministry)
- 146 children participated in our programs
- 30 children serve in worship as acolytes/benediction bell ringer

Youth (Grade 6-12)

- Youth Group
- Youth Cohort
- Confirmation 1
- Confirmation 2
- Youth Bells
- Average 35 youth in ministry every week



Adults

- Existing organized small groups
- Short term small groups
- College ministries
 - 6 students receive cards and care packages
 - Student scholarships through the foundation
- Inviting more people into ministry
- Prayer ministry
- Where is God nudging you?
 - Finding your gifts for leading and serving
- Worship Leadership

Vital Signs / Data / Stats

Worship Attendance:

Service time	2016	2017	2018
5:00	44	44	47
8:00	64	57	48
9:30	206	214	216
11:00	44	38	37
Total:	357	354	348*

*2018 total is without the month of December

Membership:

Membership on **November 15, 2017 = 937**

November 16, 2017 through November 30, 2018:

New Members	18
Transfers in	19
Reinstated	2
Deaths	16
Transfers out	7
Withdrawals	3

Membership on **November 30, 2018 = 950**

Baptism	15
Weddings	5
Funerals	22

Staff Changes:

Finance

Youth Ministry

Custodian upstairs

Audio/Visual

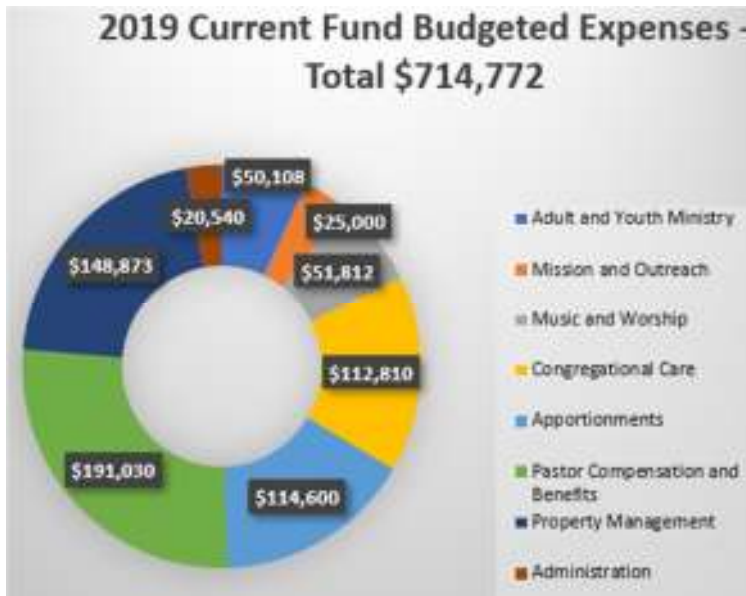
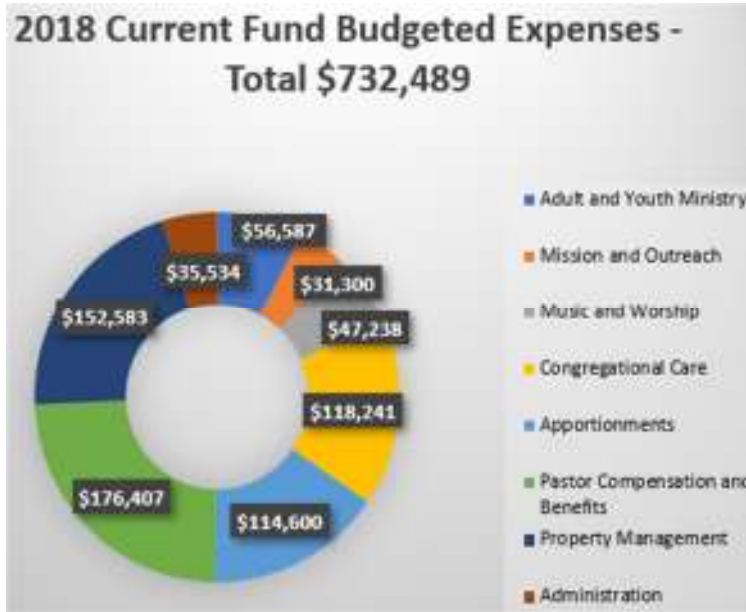
Administrative Assistant

Servant Ministry

Custodian downstairs

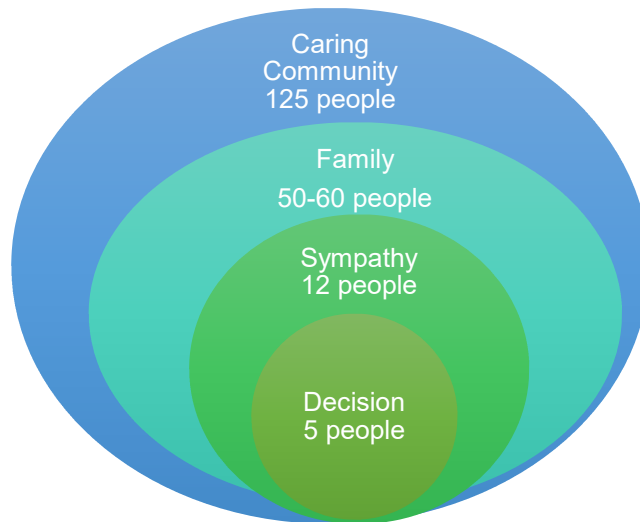
Contemporary Worship Band Leader

Finance:



2019 Where we are going

A Caring Community



&

Telling God's story through us



Vital Signs

1.Attendance

2.Small Groups

3.Offering

4.Professions of Faith/Baptisms

5.Stories of Transformation

Please be in prayer for:

New Small Groups (Caring Community)

- Financial Peace University
- Grief Share
- Stephen ministry type of ministry
- Divorce Share preparation
- Researching family & adult faith conversation options

Telling our story (Caring Community)

- Develop missional priorities
- Intentionally develop ministry teams
 - Examples
 - Missions
 - Build and strengthen children's ministry teacher teams
 - Develop and build a youth ministry team
- Initiate livestreaming
- Work with a worship coach
 - Evaluate worship
 - Number of services
 - Time of services
 - What happens in worship
 - Staff alignment for accomplishing the mission
- Furthering our prayer ministry

Upcoming events:

- Sale of Open Door property
- Mortgage paid off
- Proactive Capital Improvement plan
- Hands-on missions
- Easter family experience
- Vacation Bible school
- Family dinner challenge
- Children / Family Ministry Open House
- Family movie nights
- Palm Sunday Cantata
- Volunteer recognition

What else is God nudging you toward?